

# LEADERSHIP *bismarck-mandan* alumni association

"Leadership is the capacity to translate vision into reality."  
Warren Bennis

## SHE'S WITH US! Renae Walker

As Community Relations Director for Bismarck Public Schools, Renae Walker puts in extra time to do good work.

Renae is married to Dwayne and together they are officially "grandparents." They have three children and three grandchildren.

"I admit, I work a lot of hours, but someone once told me family will be at your bedside when you die, not your work colleagues. That helps me keep things in perspective," indicated Renae.

Best advice she's ever been given: "Only give 10% in overtime hours to your employer a week, and remember that's four hours a week less for your family and friends, so use it wisely."

With her involvement in the Leadership Program, as a student, chairperson and panelist, Renae values the LBMAA as a great networking tool and a way to learn about the community.

Renae is a part of the first graduating class of the Leadership Program.

Thank you, Renae, for being an active member of LBMAA!



Renae Walker  
First Leadership Class Graduate

## EVENTS TO "SHARPIE" IN:

**March 13th @ 11:30am**

Lunch Topic at KLJ  
City of Bismarck Growth Management

**April 17th @ 11:30am**

Lunch Topic at the Chamber  
Panel Discussion - Community Leaders

**May 21st @ 11:45**

Leadership Graduation at the Seven Seas  
25th Leadership Class!

FEATURED LBMAA MEMBER



First Graduating Class Picture

## PROJECT UPDATE- Welcome House, Inc.

The 2005 Leadership Class ushered in a project that has stood the test of time, positively impacting our community.

This particular leadership project has become even more relevant and necessary in the past few years.

Welcome House, Inc. is always looking to the future and adjusting to better serve Bismarck-Mandan.

Treva Beard currently serves as Welcome House, Inc.'s board president, but was also one of the founding team members. She recalls the organization's evolution, "When Leadership was first given the project, only a PO Box was established. It was really just a vision when we got involved. Today we are leasing over 8,000 square feet which will house our offices, food pantry and up to ten families."

"Many people don't understand what causes people to be homeless. It is often misunderstood and people quickly think that they are homeless due to poor choices like drugs and alcohol, but often that is not the case," explained Treva.

Treva believes that opportunities exist for future Leadership Projects to build upon what has been done over the past ten years with the Welcome House, Inc.

She credits the leadership program with educating her on many misconceptions related to homelessness.

### The Originals: Welcome House Project Team

- Nichole Thompson
- Gary Heaton
- Treva Beard
- Tammy Blumhagen
- Brenda Halvorson



25th anniversary cake - Annual Meeting

FEATURED LEADERSHIP PROJECT



## LEADERSHIP TIPS- Webcasts to the Rescue

If you are struggling with any aspect of management in your professional environment, the following information may be helpful.

staff with positive and negative feedback is available on the following website:

[www.manager-tools.com](http://www.manager-tools.com)

Free podcasts with information on all sorts of management issues from hiring and firing employees to providing your

Click on the "Podcast" menu item!

LEADERSHIP TIPS



January Lunch Topic - North Dakota Department of Emergency Services